

COCKLE CREEK NEWS



Published by Sulphide Corporation Pty. Limited

AM&S

GROUP MEMBER

OUR NEW FORMAT

This issue sees a significant change in paper size and layout for the NEWS.

It is the first paper-size change since we began publishing in April, 1951 and, therefore, may come as something of a surprise to readers, especially the older ones who have been receiving the NEWS for almost a quarter of a century. However, the change was not made without considerable thought and discussion and a "trial run" last issue when we published a supplement in this size featuring the Apprentice Training Centre Open Day.

The advantages of the new format are bigger pictures and easier reading because of large typeface in body copy. These advantages, we believe, add up to a more interesting and varied presentation of our material which will be welcomed by readers.

BELOW: Andy Thomson (centre) talks with two 35 year awardees, Chas Connelly (left) and Tom Adamson (right).



Long Service Awards

Newcastle Masonic Club was the venue for the 1975, Long Service Awards Presentation Dinner on Wednesday, 30th July, when six long-term Sulphiders received awards.

Two of them, Tom Adamson and "Charlie" Connelly (both from the General Store), achieved the 35 years milestone and the other four, George Chalmers (Acid), John Grew (Engineers), Bert Masters (Refinery) and Harrie "Wizzy" Wilson (I.S.F.) attained the 25 years mark.

The presentations were made by Mr. J. T. Ralph (Director, C.R.A. and Deputy Chairman, AM & S), who, with Mr. J. L. Liebelt (Director, AM & S and Sulphide Corporation), was present for the function.

Mr. A. T. Thomson (General Manager, Sulphide Corporation), who was Chairman for the evening's proceedings, introduced each recipient as he came forward to receive his award.

ABOVE: John Ralph speaking during the Presentation of Awards function. Seated at head table Doug Rich, Mrs. Thomson, Andy Thomson, Jack Liebelt.

BELOW: Seated together were, Mrs. Wilson, Mrs. Dunn (sister of 25 year recipient, John Grew), Mrs. Masters, Mrs. Chalmers.

BOTTOM (LEFT): Bob Still (standing) and Bert Masters (seated) are amused . . . but John Grew (on Bob's left) looks a little apprehensive as Wizzy Wilson graphically demonstrates, in his inimitable manner, an incident of bygone days.

BOTTOM (RIGHT): George Chalmers (right) receives congratulations from John Ralph on his 25 years service with Sulphide Corporation.



Safety contest proves popular

At their monthly group safety meeting in March the Workshops and Services foremen agreed that, as a means of promoting a further awareness in Safety and accident prevention, some sort of competition amongst the respective sections could stimulate interest.

Developing the idea, it was decided that a suitable type of competition could take the form of a safety slogan contest with a winner to be selected from each section and receive a prize. . . . Additionally, from these successful entries an overall winner would be chosen to receive a further prize.

A favourable acknowledgement to the proposed competition from Production Manager, John Jolly, gave the "green-light" to proceed with the scheme and a programme was formulated for conducting the contest.

Employees in the five various sections of the Workshops and Services department were told by their foremen of the competition and entry forms were issued to them. At the closing date set for the contest the response rate achieved was about 40 percent.

In accordance with the rules, the section winners were first chosen and then, from these, the overall winner.

The prize winners were:

Machine Shop:—"Think Safety", - Doug Kay (Doug's entry included the sketch reproduced here also).

Boiler Shop:—"To work for your future, is to work with Safety now". - George Hamilton.

Bricklayers Shop:—"Don't be a one-eyed spectator. Wear your Safety glasses". - Gordon Hopkinson.

Paint Shop:—"Safety is the food for the mind. So eat it up and stay alive". - Bill Ryan.

Boilermakers Plant:—"Safety practice leads the way, to, Accident Free, every day". - Jim Laughlan.

In two sections (Machine Shop and Bricklayers Shop), two



entries were judged to be so close to the winners that consolation prizes were awarded. These went to Ray Brogan (Machine Shop) and Matt Smith (Bricklayers).

Rays entry read as follows:

"Be aware, do take care, of all the hidden dangers,

In the home, at the Works, or on the open ranges.

Do not be fooled into thinking, that Safety is a pest,

For those who care, are aware, that Safety is the best".

Matt's submission was:

"Avoid injury and pain, Walk down Safety lane".

In keeping with the Safety theme the prizes related to Safety also as each of the section winners received a present of safety footwear and the consolation winners a set of overalls.

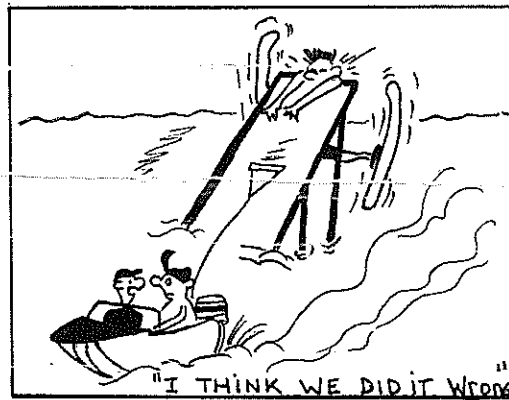
Gordon Hopkinson (Bricklayers), was adjudged to have submitted the best overall entry and Gordon received an additional prize of a ski-type windjacket.

SULPHIDE CORPORATION PTY., LIMITED

WORKSHOPS AND SERVICES

SAFETY SLOGAN COMPETITION

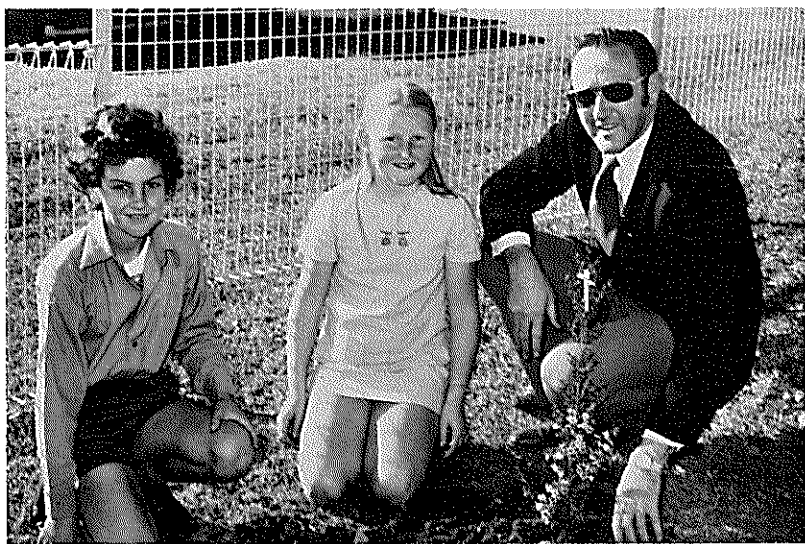
" THINK SAFETY "



Submitted by: D. Kay
Date: 28-5-75

TOP:
Production Manager, John Jolly, congratulates Gordon Hopkinson before awarding him his prize for winning the competition.

ABOVE:
Doug Kay's prizewinning Machine Shop entry.



Tree planting part of Arbor Day Celebration at Argenton Public School: When Argenton Public School celebrated Arbor Day on Wednesday, 23rd July, Sulphide Corporation was represented by Frank Storey (Works Superintendent—Production & Services), Who joined several other donors and dignitaries when he planted a tree donated by the company in the schoolyard.

The picture shows Frank with his pupil-helpers, Gina Burnet and Brook Thompson after the tree had been set in the ground.

Return to Avonmouth

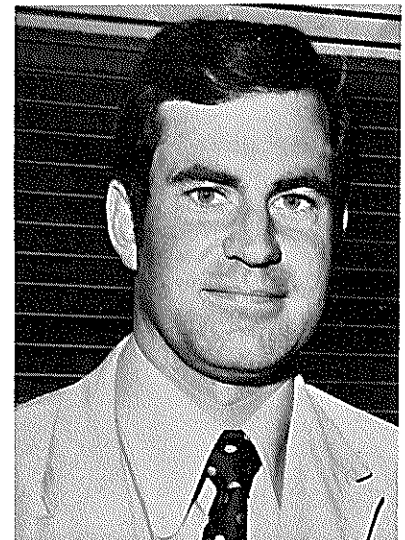
Bill Hunter's 12 months stay at Cockle Creek under the staff exchange arrangement between Cockle Creek and Avonmouth ended in June and Bill has now returned to the U.K.

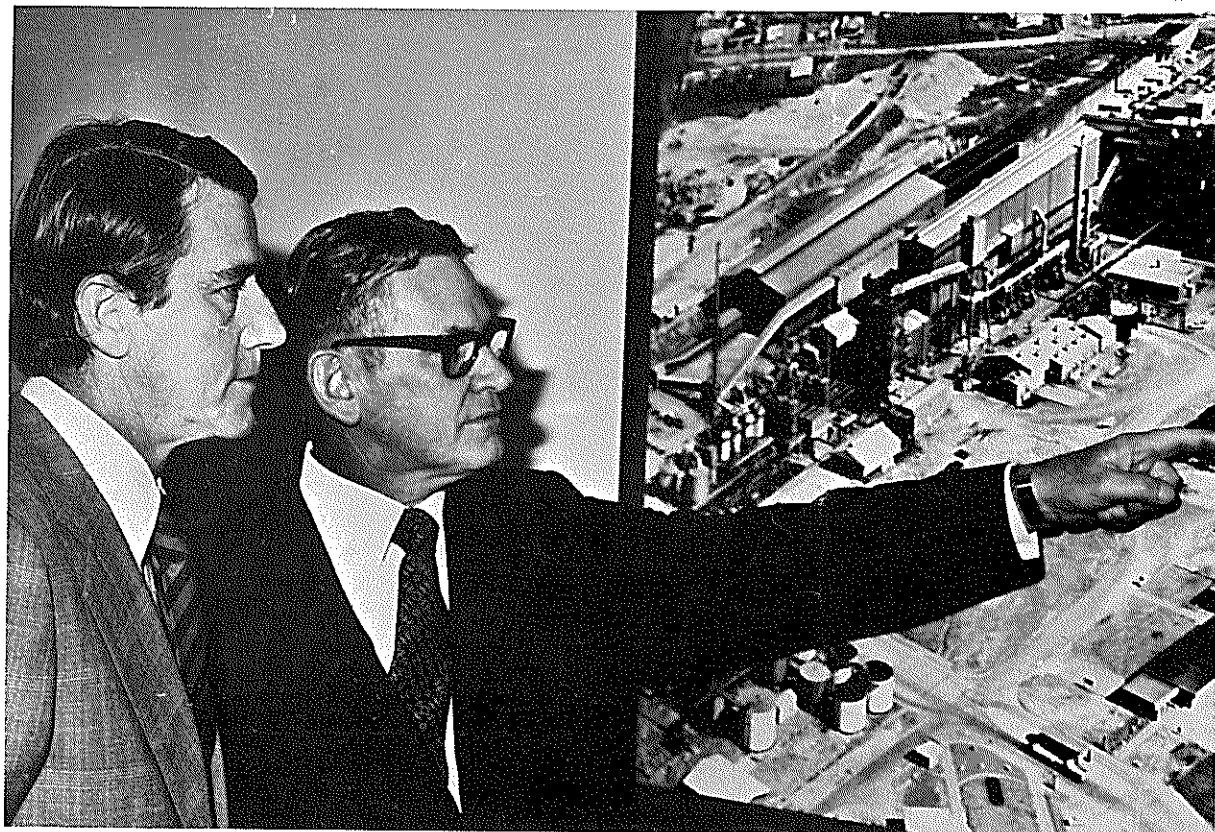
Before leaving he asked if we would publish the following message in Cockle Creek News:

"I would like to bid farewell to the many friends that I have made at Sulphide, some of whom I was not able to see before I left. I have had a very happy stay and have appreciated the way in which I have been accepted, particularly in relationships in the work situation.

"To office staff, foremen and operators I thank you for making my stay so enjoyable. It would be hard to imagine a more pleasant place to work or a more pleasant group of people with whom to work."

Bill Hunter





N.S.W. Parliamentarians visit Works

The leader of the Opposition in the N.S.W. Parliament, Mr. Neville Wran, and other Labour parliamentarians visited the Works on Wednesday, 16th July.

The visit was part of a familiarisation tour of the district by the group and was arranged by local members, Mr. Merv Hunter (M.L.A. for Lake Macquarie) and Mr. Ken Booth (M.L.A. for Wallsend).

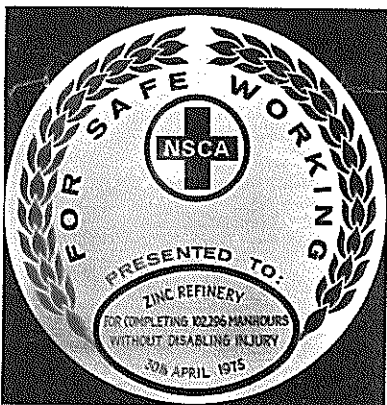
In the picture at left, General Manager, Mr. Andy Thomson is pointing out an area of the Works to Mr. Wran on a large-scale photograph in the Conference Room.

BELOW (LEFT): The shadow spokesman for Education, Mr. Ken Booth (left), with Mr. John Greenwell after the plant inspection.

BELOW: Mr. Merv Hunter (right), photographed at the Sinter Plant with Mr. Frank Storey.



Refinery awarded National Safety Council plaque for safe working



A milestone was created in the eight month period from 28th August, 1974, to 30th April, 1975, when the Zinc Refinery at Cockle Creek operated continuously for 102,296 man hours without a disabling accident.

The record-breaking performance culminated in the National Safety Council of Australia awarding the plant a safe working plaque commemorating the occasion.

The plaque consisting of an

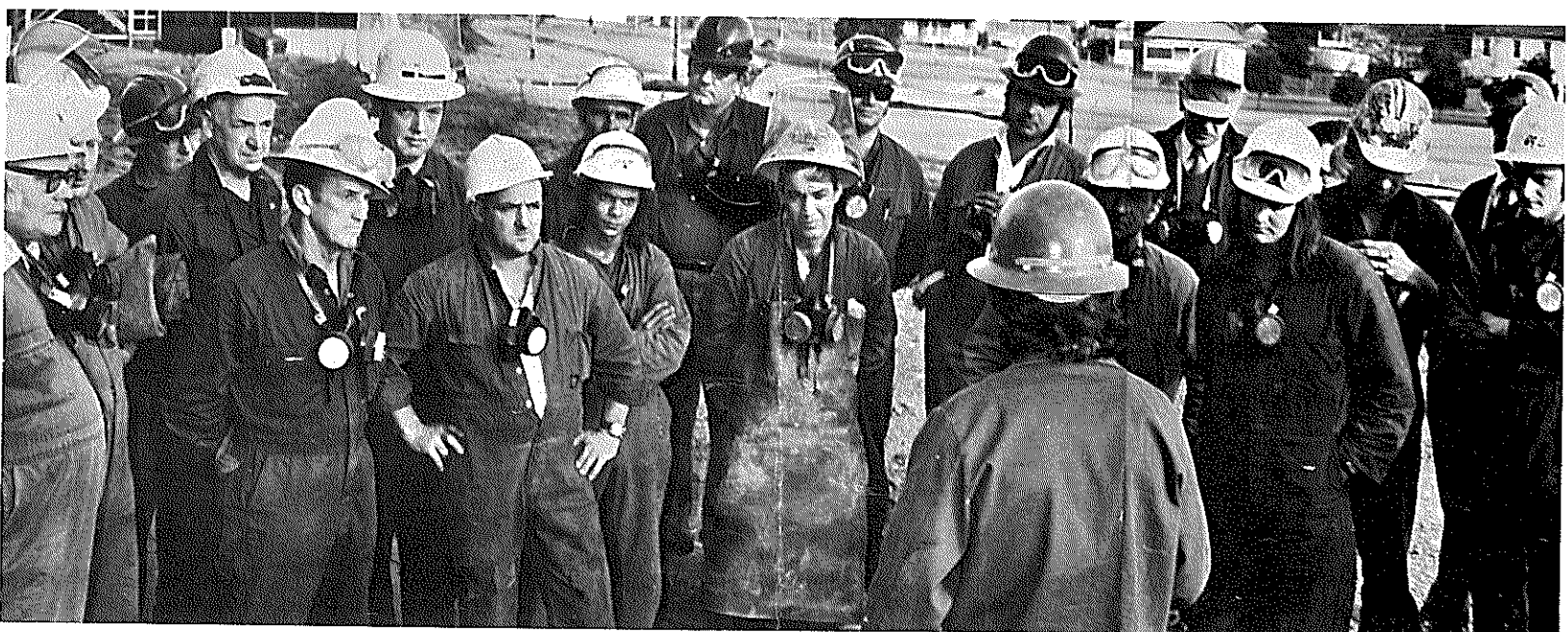
engraved stainless steel disc on a polished wood base is pictured at left.

A fitting sequel was the calling together of Refinery workers at the change-over between day and afternoon shifts on Friday, 18th

July, when the plaque was presented to Zinc Refinery Superintendent, Mal Bowmaker, by Production Manager, John Jolly.

The picture shows Mal Bowmaker (back to camera), addressing the group after the presentation.

Normal workforce at the Refinery is 60 members working a seven day shift roster. In the latter part of 1974, this number temporarily rose to 88.



Six deaths in ranks of Sulphide Retirees. . .

Since our last News no less than six retired members of Sulphide's "old brigade" have died. They were, Bill Neems, Danny Williams, Stewart Gow, Bill Sidebottom, Shay Mann and Sel Lewis. All were long serving Sulphide personalities who were regarded with real affection and respect by those who knew them.

Although unknown to most present-day Sulphiders, the late **William (Bill) Neems** had 53 years service when he retired from the company in 1955. He was then 68 years of age, having started as a lad of 15 back in 1902 during the first smelting era. Later he became leading hand at the old super mixer and then, from 1945 until his retirement was with the bricklayers and concrete gang.

The late **Stewart Gow**, who was in his 80th year at the time of his death, had 46 years service with Sulphide Corporation when he retired in 1957. Starting in 1911 with Sulphide's clerical staff he spent his entire working life here and was Chief Time-keeper when he finished work.

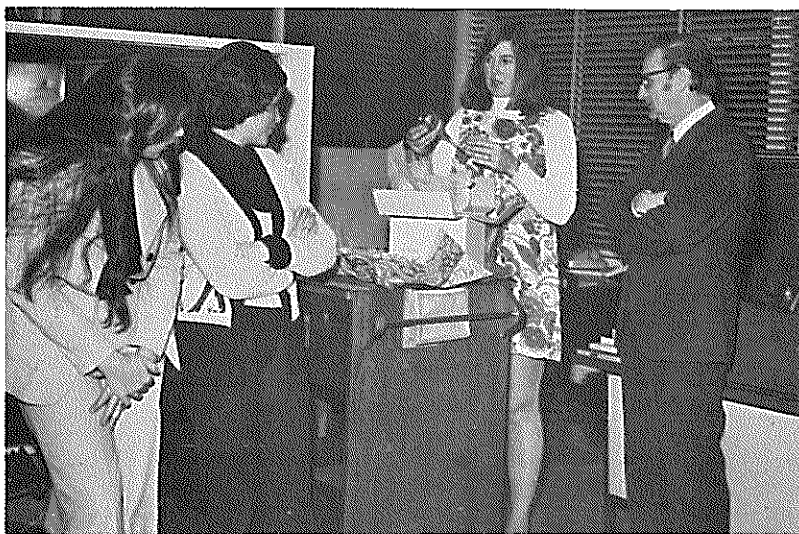
Denbeigh (Danny) Williams was another to work only for Sulphide Corporation. Born in 1908 he started as a lad of 14 in the Canteen. Laid off during the Depression he resumed in 1934 and until the cessation of its operations in 1953 was at the Zinc Roasting Plant where during this period zinc concentrates were roasted to obtain SO₂ for acid-making. Following this and up till retirement in August, 1973, Danny was with the bricklayers and Engineering Department.

Wilfred (Blinky Bill) Sidebottom, who retired from Sulphide in December, 1957, after 20 years service, initially started here in the discharge gang. However, most of his time was spent with the Engineering Department where he worked as shift greaser,

fitters assistant and Fitting Shop storeman.

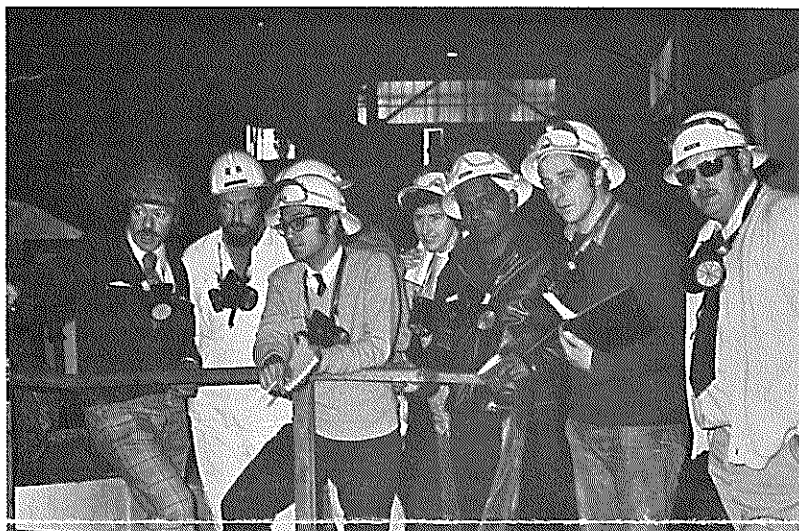
When **Charles Owen (Shay) Mann** retired in October, 1968, we wrote in the News — "It hardly seemed possible. The Sulphide without Shay Mann?" — Now, on learning of his death we experience feelings of a similar nature . . . Somehow, to those of us at Sulphide who knew him well, Charlie, or Shay, seemed the epitome of indestructibility . . . Shay first started here in 1919 in the old smelter. Due to the conditions prevailing afterwards he had broken service up until 1934 when his employment became continuous until his retirement. A real stalwart of the Traffic and Yard — later the Transport Department, Shay became renowned for his adaptability and ingenuity in overcoming problems peculiar to the department in order to get the job done. A distinguished career in the RAAF during the war on the maintenance of aircraft resulted in his receiving a Mention in Despatches in 1942 for service in Benghazi.

Thomas (Sel) Lewis served an apprenticeship here as a carpenter between 1925/30 but drifted away from the trade during the Depression and, after casual seasonal production work at the Super Sheds in the period 1931/39 returned to work continuously here in 1942. He was with the Acid Plant and Zinc Roasters until 1953 when he transferred to the Cement Plant and later to the Electrical Department from whence he retired in November, 1973.



Ruth Mulvaney shows a goblet from the set she received as a farewell gift a short time back to Virginia de Wright and Marilyn Musson. Also looking on is George Hamilton who made the presentation to her.

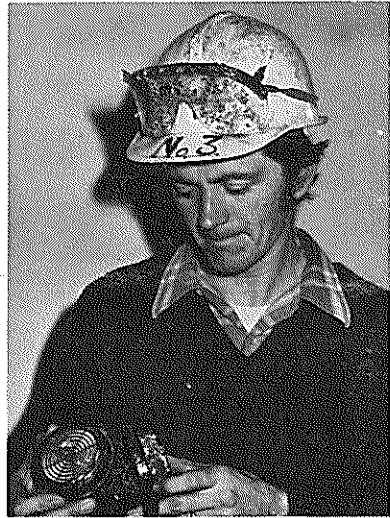
Ruth, who was leaving to await the arrival of a new member into the family, had been with us for nine years and was a stenographer in the Commercial Department. P.S.—It's a boy, David Paul, born 24-8-75.



Hygiene Officer, Bob Spencer, points out aspects of slagging floor operations at the I.S.F. Plant to a group of medical officers. The group were members of a large party of medical officers who are studying Occupational Health at Sydney University and who visited the Works recently.

SC SAFETY NEWS

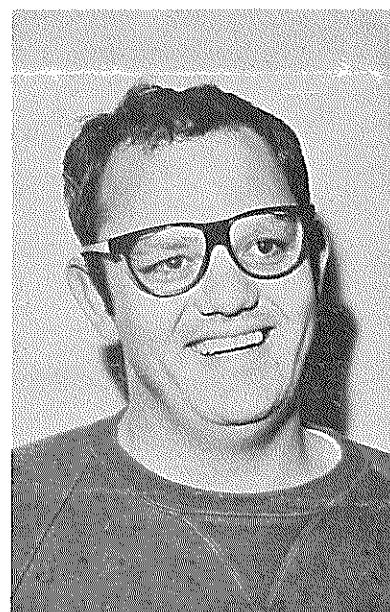
"No! - I wasn't lucky" says, Andy McFarlane



"I had sense enough to be wearing the face protective gear supplied by the company".

Andy McFarlane

The pictures show: Andy McFarlane, at far left, wearing the protective gear and, left, inspecting his metal-splashed respirator at the Medical Centre.



On Thursday, 12th June, I nearly lost the sight of one of my eyes when a tuyere being inspected at the I.S.F. blew back into my face.

I was not wearing eye protection.

Now, I wear my safety glasses all the time while at work.

It's a lesson I've learned from what, I can assure you, was a most painful and frightening experience.

—Neil Jordan, ex-I.S.F.

LOST TIME ACCIDENTS

Department	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
PRODUCTION	1	Nil	2	Nil	2	Nil	1	Nil					6
ENGINEERING	Nil	Nil	Nil	1	Nil	Nil	1	1					3
SERVICES	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil					Nil
TOTAL	1	Nil	2	1	2	Nil	2						9
TOTALS 1974	4	3	3	8	3	1	7	3	5	2	Nil	3	42