



# HIGHLIGHTS OF '86

**25 Year Anniversary.** Undoubtedly 10 August 1986 will be a day long remembered by the 2000 people attending our celebration of twenty-five years of continuous ISF operations. It was a carnival atmosphere created by music from the Lake Macquarie City Concert Band, 'It's a Knockout' type games and rides for the children and of course a very acceptable BBQ lunch.

**Long Service Awards.** There were twenty-nine recipients of the twenty-five year award and one for the thirty-five year award. The evening was an outstanding success enjoyed by the 132 guests. Frank Osborn, our Managing Director at the time, spoke of Sulphide's survival through the toughest times. Don Carruthers, our new Group Executive reminded us of the significant changes that have occurred during the life of the Smelter and commented on our ability to cope with change which will inevitably occur in the future.

**Social Activities.** There has been an increase in the social interaction of our workforce. Many employees are now meeting socially and teams have been formed for Cricket, Indoor Cricket, Soccer and Golf. Our annual Picnic Day saw a good crowd of employees and their families indulge in friendly competition and relaxation at Speers Point Park.

**Management Changes.** 1986 saw several changes in Management personnel. Frank Osborn was appointed to the position of Vice President, Executive Remuneration and Development and Geoff Billard took his place as Managing Director of Australian Associated Smelters. Alex Arthur was appointed as Manager - CRA Advanced Technical Development following Merv Allman's



**Sandra Forbes**



**Baden Bishop**



**Glen Croft**

retirement. Darryl Potter became Manager - Sintering, Jack Garaty became Manager - Smelting. Ian Sanderson transferred from Bougainville Copper to take up the position of Manager - Engineering. Another new position was accepted by Glen Croft. He became Manager - Personnel Projects and will be looking at ways of increasing our effectiveness in the human resources area.