

ACHIEVEMENTS

EMPLOYEES



Our major emphasis this year was directed towards improving communications between employees and management, building teams that will become more involved in decision making and providing a more caring work environment.

COMMUNICATION During May an Opinion Survey was conducted to gauge the views of employees on important issues. It was encouraging that 90% of employees responded to the questionnaire. Many issues were raised and action has been instigated aimed at producing both short and long term results.

INVOLVEMENT Employees have indicated quite clearly that they wish to become more involved in decisions affecting their work area. Several small voluntary groups of employees were piloted during the year. The pilot groups proved to be successful and it is planned to set up improvement teams in each work area during 1988.

CARING Background work commenced on an employee Health Surveillance Program which will be implemented early in 1988. The program has been designed to provide employees with ongoing health surveillance which will enable them to understand their coronary risk potential and if necessary adjust their lifestyle accordingly.

We believe we are well on our way to achieving better communication, greater involvement and a more caring environment for all employees at Sulphide.

NEW TECHNOLOGY

Many months of hard work and co-operation were brought to fruition with the completion of the new Sinter Plant Control Room. The project, which was entirely designed, engineered and commissioned by Sulphiders, is a credit to all those involved.

This project, which will substantially improve our plant operating and employee conditions, is another example showing that Sulphide certainly is a forerunner in technological excellence.

THE COMMUNITY

Sulphide continues to give generously to charitable, educational and local community groups.

We were again pleased to continue our association with Hunter Life Education with a further donation of \$7 500. Support for local high schools is by way of scholarships and again ten students each received cheques for \$200

The Red Cross, Lifeline, schools and kindergartens all benefitted from Sulphide's policy of caring for our community.

COMMUNITY ENVIRONMENT

In keeping with our aim of maintaining environmental standards within the Lake Macquarie community, construction of the new baghouse project commenced. The eighty-four metre stack will be completed early in 1988 with the remainder of the project to be completed by the end of 1988.

