

# OUR FOUR TARGETS

## 1988/89 PERFORMANCE

### VOLUME

ISF zinc production was 68 309 tonnes. It was a fine achievement to meet plan during a campaign shutdown year.

### PEOPLE

We initiated three new programs:

- development of a training and grading scheme for FIA employees.
- establishment of problem solving teams right across the site.
- conducted a second opinion survey.

### COSTS

A profit of \$4.0 million was creditable for a campaign shutdown year. However, this result was due to exceptionally good metal prices.

### MIX

We were able to diversify our raw materials selection in order to maintain metallurgical control.

## 1989/90 PLANS

Our target will be 80 000 tonnes. Major improvements instigated during the recent shutdown and further upgrading will allow us to push for even higher production levels.

We plan to

- improve on site safety, hygiene and performance.
- restructure the award.
- continue development of a training and grading scheme for FIA employees.

We cannot rely on the continued high zinc prices, so we need to meet our production targets and contain our costs if we are to improve profits.

At target levels of zinc production we need to introduce materials to supplement sinter production. Imported briquettes and clinker have been purchased and pelletising trials are underway.

## THE COMMUNITY AND THE ENVIRONMENT

Pasminco Metals - Sulphide continued its emphasis of maintaining very high environmental standards. Our new baghouse started in March and by the end of the financial year it was in full operation. Some minor work is yet to be completed. However, initial results look very promising.

Our policy of helping the local community continued with generous donations to charitable, educational, sporting and community organisations. Donations and sponsorships for the year were \$30 839.



*The new Baghouse.*