

SERVICE

PERSONNEL

The Personnel and Personnel Projects departments have worked closely during the year on several major programs, including the award restructuring and the FIA training and grading scheme.

A major emphasis was directed towards award restructuring. Skills development committees were formed in six areas across the works. Their prime objectives are to identify areas where additional training will improve efficiency and provide more interesting and rewarding jobs.

The decision to develop an operator training program which involves standardising and documenting operating procedures was initiated during the year. The first stage of this program has been completed and the second is currently underway.

The teams program has continued strongly into 1988/89 with eleven projects completed across the site. All recommendations were accepted by management.

SAFETY

There was an improvement in all of the areas shown. The duration rate for lost time accidents was well down, which meant that injuries were less severe than the previous year.

The number of contractors on the site during the campaign shutdown placed a good deal of pressure on the safety sub-store, particularly with the supply and laundering of overalls.

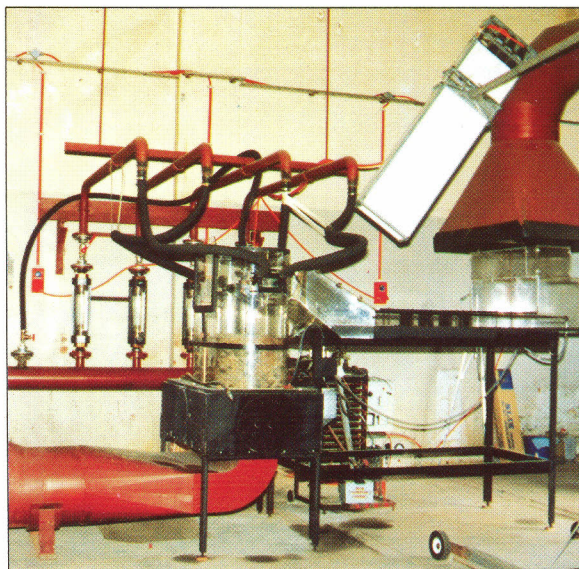
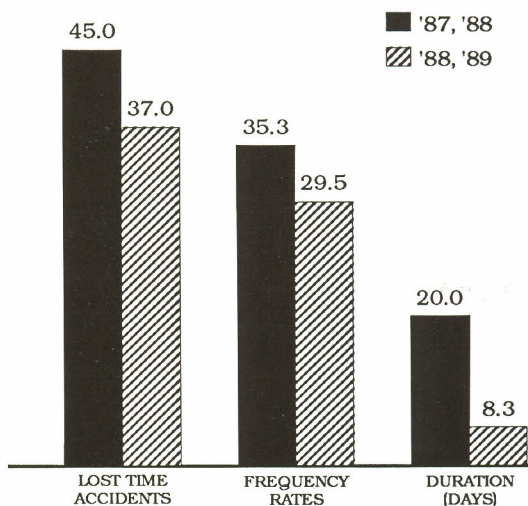
TECHNICAL DEVELOPMENT & PROJECTS

The commissioning of the slag fuming pilot plant showed good potential results for Sulphide. Many equipment problems have prevented a consistent run, and engineering work is planned to overcome these difficulties. However, we have been able to demonstrate zinc can be fumed, and over fifty tonnes of fume have been recovered so far.

Production of pellets for feeding to the Sinter Plant is a second project with significant potential. Preliminary trials before the shutdown showed promise.



From Left: Bob Murray, Warren Gore, Jason Kontrimas, Col Caddy and Dave Newman welding.



A model of the Condenser.