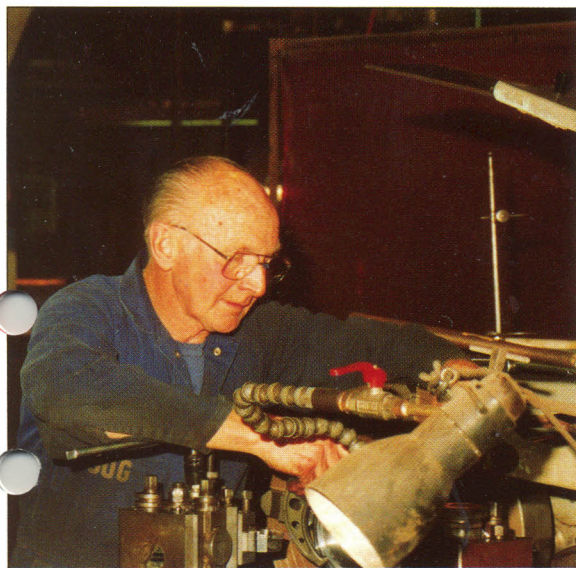


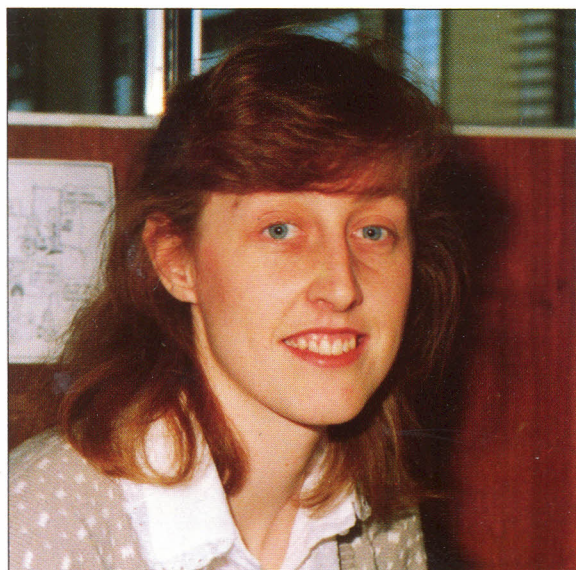
DEPARTMENTS



Louise Morris.



Doug Skelton.



Stephanie Brownlee.

COMMERCIAL

Another busy year for the Commercial Department. The Matman stores system was implemented. Also, the changeover to the Pasminco accounting year resulted in some difficulties and two annual accounts having to be prepared. As with other departments, the campaign shutdown significantly increased the workload for the Commercial team.

This year has also seen the retirement of several long-serving employees — Peter Grew, John Robson, Joe Lentjes and Neil McAteer.

ENGINEERING

It was a very active year for all engineering personnel, including our plant maintenance people who now report to the relevant production manager.

The campaign shutdown was successfully completed at a cost of \$15M —

- \$6.0M maintenance
- \$1.5M major special repairs
- \$6.0M capital projects
- \$1.5M process work

Capital work to the value of \$16M for the year included

- the Baghouse
- No. 3 Cowper stove
- Acid cooling tower replacement
- Pre-drying tower replacement
- Condenser replacement

Routine maintenance across the site totalled \$7M with the workshops, services and training sections continuing to improve quality and cost effectiveness.

TECHNICAL SERVICES

Our Laboratory is well-known throughout Australia for its excellent method in lead-in-blood analyses. Approximately 5 000 samples were analysed last year.

The WANG word processing system was replaced by MASS-11 running on a Micro VAX. During the coming year, a CAD (computer-aided drafting) system is to be implemented in the Drawing Office and a major upgrade to our computer systems is expected to be completed.

Our Technical Library has continued to provide an information service to all areas of the site. Safety and training videos are now available for loan to all employees.